

# SIYIN CHEN

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## ACADEMIC POSITION

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Assistant Professor of Management 2023-  
The Hong Kong University of Science and Technology

## EDUCATION

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Ph.D. Organizational Behaviour and Human Resource Management 2023  
Rotman School of Management, University of Toronto

## PUBLICATION

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**Chen, S.**, Christianson, M., & Zhong, C.B. Art for whose sake? Managing professional autonomy and empowered clients in the Porcelain Capital of China. Provisionally Accepted at *Administrative Science Quarterly*

- INFORMS Dissertation Proposal Competition Finalist
- EGOS Best Student Paper
- IACMR Dissertation Award

**Chen, S.**, Ruttan, R., & Feinberg, M. (2023). Collective transcendence beliefs shape the sacredness of objects: The case of art. *Journal of Personality and Social Psychology* [Paper] [Data] [Transparent Replication]

## UNDER REVIEW (\*equal contribution; †student)

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**Chen, S.**, Jiang, W., Yan, Q.<sup>†</sup>, & Wang, M. Professionals and platform [Title disguised].  
Revise & Resubmit at *Organization Science*

**Chen, S.** & Yan, Q.<sup>†</sup> Professionals and social responsibility [Title disguised].  
Under Review at *Administrative Science Quarterly*

**Chen, S.\*** & Jiang, W.\* Professionals and patriotism [Title disguised].  
Under Review at *Academy of Management Discoveries*

## IN PROGRESS

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**Chen, S.** et al., The crime of selling medicine.

*Working Paper*

**Chen, S.** et al., “Cure sometimes, relieve often, comfort always.”

*Working Paper*

**Chen, S.** Psychiatry in China.

*Collecting Data*

Yan, Q.<sup>†</sup>, Jiang, W., & **Chen, S.** When mental health hits home.

*Collecting Data*

Yan, Q.<sup>†</sup>, Yan, S., & **Chen, S.** Innovation and ESG.

*Collecting Data*

## PRESENTATIONS

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*When mental health hits home*

- Academy of Management Annual Meeting (2025; submitted)

*The crime of selling medicine*

- Academy of Management Annual Meeting (2025; submitted)

*“We are not handling cases, but people’s lives”*

- HKUST Management Research Meeting

*Engineering from above*

- Hong Kong Management Symposium
- May Meaning Meeting (by co-author)
- Academy of Management Annual Meeting (in showcase symposium)
- Wharton People and Organizations Conference

*Art for whose sake*

- Hong Kong Polytechnic University Case-based Research Panel
- Hong Kong Management Symposium
- Yale School of Management
- London Business School
- Boston College Business School
- Arizona State Business School
- HKUST Business School

- Medici Summer School MIT
- INFORMS Annual Meeting
- Academy of Management Annual Meeting
- International Association for Conflict Management Conference
- East Coast Doctoral Conference
- Chicago Ethnography Conference
- International Association for Chinese Management Research Conference
- European Group for Organizational Studies Colloquium
- Wharton People and Organizations Conference

*Collective transcendence beliefs shape the sacredness of objects: The case of art*

- Academy of Management Annual Meeting
- International Association for Conflict Management Conference
- Trans-Atlantic Doctoral Conference
- Society for Personality and Social Psychology Convention

## CHAired SYMPOSIA & PROFESSIONAL WORKSHOPS

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*Mixing qualitative and quantitative research*

- Academy of Management Annual Meeting 2024 (with Miya Draga)
- Academy of Management Annual Meeting 2023 (with Miya Draga)

*On visuals*

- Interpretive Data Science Workshop at UBC Sauder School 2022 (with Dev Jennings)

*Collection, analysis, theorization, and representation of visual data*

- Academy of Management Annual Meeting 2022 (with Hila Lifshitz-Assaf, Stine Grodal)
- Academy of Management Annual Meeting 2021 (with Hila Lifshitz-Assaf, Stine Grodal)

*Calling, passion, idealism: Exploring differences and charting new directions*

- Academy of Management Annual Meeting 2021 (with Audrey Holm, Winne Jiang)

*Cultural production and reception*

- Academy of Management Annual Meeting 2021 (with Daphné Baldassari)

*Current direction in understanding the antecedents and prevention of unethicity at work*

- Academy of Management Annual Meeting 2019 (with Matthew Feinberg)

## REVIEWING

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- Administrative Science Quarterly
- Organization Science