

Stephen W. Nason



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Professor of Business Practice
Department of Management
HKUST

PhD, University of Southern California

Areas of Expertise

Negotiations
•
Individual and Team
Decision-Making
•
Cross Cultural Management
•
International Human Resource
Management
•
Organizational Learning

Introduction:

Prof. Nason has taught at The Hong Kong University of Science and Technology since 1995. He is a faculty member in the Department of Management and the Co-director of LABU (Language-Business Case Program). Prof. Nason has taught in a wide range UG and post graduate programs at HKUST, including the full time, part time, executive, and company specific MBA programs. Most of his teaching involves either negotiations or decision making. He was recently awarded the Michael G. Gale Medal for Distinguished Teaching (2012) and HKUST Great Minds (2012). Prof. Nason has worked with a variety of organizations, including Samsung Electronics, Cisco, Motorola, and the Health Care forum.

Relevant Teaching Experience with Universities :

UG Programs: HKUST, USC
MBA Programs: HKUST, Indian School of Business
Executive MBA Programs: HKUST (KHEMBA, Open & Company Specific Programs, MTMG) CEIBS (China)
Ph.D. Programs: HKUST

Selected Teaching and Professional Awards :

- Michael G. Gale Medal for Distinguished Teaching (2012)
- HKUST Great Minds (2012)
- Best Ten Lectures Award (2008, 2009. & 2011)
- Franklin Prize for Teaching Excellence (2001 & 2006)
- Gold Book Award presented by the Taiwan Ministry of Economic Affairs (1999)

Research and Publications :

Papers: Prof. Nason has published articles in premier journals, including The Academy of Management Journal, Human Resource Management Journal, Journal of Managerial Psychology, and Journal of Management.

Books: Organizational Learning Capability: Generating and Generalizing Ideas with Impact. (1999) New York: Oxford University Press.

Cases: Samsung Electronics Co: Learning Capabilities in Action. (1993)

Professional Experiences :

- Academy of Management
- Academy of International Business
- International Association for Chinese Management Research (founding member)

Reviewer: Prof. Nason current reviews papers for many journals, including The Academy of Management Journal, Human Resource Management Journal, International Journal of Cross Cultural Management, Australian Journal of Management, The Academy of Management Annual Meetings, RGC (Research Grants Council Hong Kong).